



2018/2019 CEBT Insurance Highlights



Roaring Fork School District n_ZxyMnk uxZaZl ybZy| kZ'n_ UZI Z_b'y{n'uxnk n{Z'aZM(a M'X'_b M'Vb'y', Zjil Zyy_nx'tn| 'M'X'tn| x' _Nk b't'a''

Aaby'UxnVa| xZ'uxn'fXZy'My| k k M't'n_tn| x'UZI Z_b'y{axn|` a't " EA'' <jZM'Z'xZ'fZ, 'k'VMZ'_j'j't'yn'tn| 'VM' VannyZ{aZ'VnfZxMZ{aM'y'xb'a{ _nx'tn|''



Benefit Basics

'yM'P'nM'b` " nxi '@annj'z by(xbV{Zk ujntZZ\$tn| 'M'Z'j'b'w'jZ'_nx'_j'j'k Z'UZI Z_b'y'b'tn|` , nxi 'M'jZM'j{P'U'an|xy' uZx', ZZi' a'Z'Zi Z_b'y'M'Z'_Z'V{b'Z'n'l {aZ'_by{X'M'n_{aZ'k nl {a'_njjn, b`'tn|xXMZ'n'_abZ'a''

Jn|' k M'Zi xnjj'tn|xZ'j'b'w'jZ'XZuZi XZi {y'_nx'VnfZxMZ'nl VZ'tn| 'M'Z'j'b'w'jZ'a'Jn|xZ'j'b'w'jZ'XZuZi XZi {y'b'Vj|XZ'©

- Jn|x'1Z' M'j@an|yZ'
- t b'f'BI' bnl '<M'f' Zx''
- Jn|x'Va'b'XxZi |u{'n'MZ'Yá'

Open Enrollment

5uZi "'l xnjjk Zi {by' ux'p'YPSY'UÜa' {axn|` a'2 M'ÜÜSY'UÜa'a''z |xb` {aby'uZx'bnX\$tn| 'VM' M'X'XZuZi XZi {y'Sy, k'Va' aZM{a'b'y| xM'VZ'ujM'y'n'x'Xnu'XZuZi XZi {y'a''Jn| 'VM' Zi xnjj'b'z'Zi {M'jM'X'G'by'bnl 'M'y'jnl` 'M'y'tn| 'aM'Z'i n{ XxnuuZx{aM'VnfZxMZ'b' {aZ'jM'y{, n't'ZM'y'a't aM'` Zy'k M'X'X'xb` nuZi 'Zi xnjjk Zi {M'Z'_Z'V{b'Z'n'l |j't'ÜS' Y'UÜa'a''ÄÄ3Z, {aby't'ZM'©Zi xnjjk Zi {, b'j'UZ'Xnl Z'nl j'b'Z'a'' k ujntZZy, an', bya{nk M'Z'M'VaM'`Z'X|xb` nuZi ' Zi xnjjk Zi {S, b'j' ZZX{n'xZ' by{Zx'nl j'b'Z', k'a't " EA'a'' y{x|V{bnl y'nl 'an, {n'Zi xnjj'nl j'b'Z' M'Z'uxn'fXZx'jM'Z'x'b' {aby'XnV|k Zi {a''

Changes in Status / Life Events

Jn| 'VM' M'X'XZuZi XZi {y'AX|xb`'tn|x'b'k'by'ab'Z'SnuZi 'Zi xnjjk Zi {SM'X'b'M'w'j'b'tb` 'Z'fZi {n'W|xy'a'H aZi 'M' w'j'b'tb` 'Z'fZi {n'W|xy\$tn| 'aM'Z'P'Ü'X'M'y'_x'nk {aZ'X'MZ'n_{aZ'w'j'b'tb` 'Z'fZi {n'l n{b't} |k M'?'Zyn| xVZy'b' M'Z'k M'p'Z'jn, 'M'Z'Vnl y'XZ'xZ'w'j'b'tb` 'Z'fZi {y:

1. Change in marital status

- 2 M'x'd'MZ'
- ž Z'M'a'n_yun|yZ'
- ž b'f'n'xVZ'
- 1Z' M'y'ZuM'M'bnl ''

2. Change in number of dependents

- 2 M'x'd'MZ'
- t'bx'a'
- ž Z'M'a'
- " Xnu{bnl 'n_VatjX'
- <j'WZk Zi {n'_M'Va'b'X'_nx'X'nu{bnl ''

3. Change in spouse coverage status

- t'nk k Zi VZk Zi {nx{Z'x' b' M'bnl 'n_yun|yZy'aZM{a'VnfZxMZ'nl 'M'n{aZ'x'aZM{a'ujM''

What is CEBT?

It is a process that allows you to get a refund for the cost of your vision care services. You can get a refund for the cost of your vision care services if you are a member of a vision care plan and you have paid for the services out of pocket. The refund is based on the amount you have paid for the services and the amount you have paid for the services. The refund is based on the amount you have paid for the services and the amount you have paid for the services.

Who is Willis Towers Watson?

Willis Towers Watson is a global provider of insurance, risk, and retirement solutions. They provide a wide range of services to help businesses and individuals manage their risk and protect their assets. They are a leading provider of vision care services and are committed to providing high-quality care to their members.

What are the Roles of UMR, CVS Caremark, and Vision Service Plan (VSP)?

UMR, CVS Caremark, and Vision Service Plan (VSP) are three different types of vision care plans. Each plan has its own set of rules and regulations that govern how you can use the plan to pay for your vision care services.

- B2? UMR is a type of vision care plan that allows you to pay for your vision care services out of pocket. You can get a refund for the cost of your vision care services if you are a member of a vision care plan and you have paid for the services out of pocket.
- CVS Caremark is a type of vision care plan that allows you to pay for your vision care services out of pocket. You can get a refund for the cost of your vision care services if you are a member of a vision care plan and you have paid for the services out of pocket.
- Vision Service Plan (VSP) is a type of vision care plan that allows you to pay for your vision care services out of pocket. You can get a refund for the cost of your vision care services if you are a member of a vision care plan and you have paid for the services out of pocket.

2 | Va'n'tn| xXM' {n XM' VhxZyuni XZI VZSy| Va 'My' ".ujMlMl n' n' _tZl Z' b' y' 5' t' AM' X' xZw' Zy' y' _nx' | x' aZx' b' _nx' Ml' S, b' j' Vnk' Z' _nx' 'B2?' 'XX' b' Nj' t' S' t' n' |, b' j' xZVZ' b' Z' 'V' X' y' _nx' 'Un' {a' B2?' M' X' t' G' e' t' MZk' M' i' S' U' |' n' { _nx' 'G' e' t' }

Need help with a claim?

If you need help with a claim, you can contact your vision care provider or the vision care plan administrator. They can help you understand the rules and regulations of your plan and provide you with the information you need to file a claim.

- Call 1-800-368-7070
- Visit www.willistowerswatson.com
- Visit www.visioncare.com
- Visit www.visioncare.com
- Visit www.visioncare.com
- Visit www.visioncare.com

CEBT Medical Coverage

" k ujntZZyn_?nMx " nxi @vannj ž by(xb\{ aMfZ {aZ nu{bml {n VannyZ {aZ i njnxMx " k ujntZxŁZl ZŁ{Ax| y{ <<5àš<<5ášMIX<<5á" 5| xuxnfbXZx| Z{, nxi 'by'?nVl t'2 n| | (Mx) ZMj{a' <jMly^AaZ Xby(xb\{ | | Xy{aZ k nl {ajt uxZk b k _nx{aZ <<5 á ujM ŠZk ujntZZ nl jt^? MZyMx UZjn, Á

MEDICAL BASE PLAN	PREFERRED PROVIDER ORGANIZATION (PPO)* OPTION 5	PREFERRED PROVIDER ORGANIZATION (PPO)* OPTION 6	PREFERRED PROVIDER ORGANIZATION (PPO)* OPTION 7
5 _bVZ GbyŁy	<<5 ÓŠa Vh'uM' 3nl '<<5 @ UřV{ {n XZX V{bVjZ {aZl 'áUřBÜ'	<<5 ÓaÜ Vh'uM' 3nl '<<5 y UřV{ {n XZX V{bVjZ {aZl 'áUřBÜ'	<<5 Óaà Vh'uM' 3nl '<<5 y UřV{ {n XZX V{bVjZ {aZl 'áUřBÜ'
1Ml t aMx Zy	<<5 ÓŠa Vh'uM' 3nl '<<5 @ UřV{ {n XZX V{bVjZ {aZl 'áUřBÜ'	<<5 ÓaÜ Vh'uM' 3nl '<<5 y UřV{ {n XZX V{bVjZ {aZl 'áUřBÜ'	<<5 Óaà Vh'uM' 3nl '<<5 y UřV{ {n XZX V{bVjZ {aZl 'áUřBÜ'
<xZyVx{bml y	?Z{Mx° _nx'pÜ'XM' y uujt' (Zl Zxb/ÓYÜ' <xZ_ZxxZX ŁxMl X' ÓBÜ' 3nl ' <xZ_ZxxZX ŁxMl X' ÓaÜ'	?Z{Mx° _nx'pÜ'XM' y uujt© (Zl Zxb/ÓYÜ' <xZ_ZxxZX ŁxMl X' ÓBÜ' 3nl ' <xZ_ZxxZX ŁxMl X' ÓaÜ'	?Z{Mx° _nx'pÜ'XM' y uujt© (Zl Zxb/ÓYÜ' <xZ_ZxxZX ŁxMl X' ÓBÜ' 3nl ' <xZ_ZxxZX ŁxMl X' ÓaÜ'
.	2 Mx° 5xZX'1' _nx'äÜ'XM' y uujt' ÓBÜ'pÜ'áÜ'pÜ'YÜ'	2 Mx° 5xZX'1' _nx'äÜ'XM' y uujt© ÓBÜ'pÜ'áÜ'pÜ'YÜ'	2 Mx° 5xZX'1' _nx'äÜ'XM' y uujt© ÓBÜ'pÜ'áÜ'pÜ'YÜ'
ž ZX V{bVjZ	ÓYŠÜÜ' b Xbřx Mj'pÜ'áÜ'ŠÜÜ' _Mx b t'	ÓBŠÜÜ' b Xbřx Mj'pÜ'áÜ'ŠÜÜ' _Mx b t'	ÓBŠÜÜ' b Xbřx Mj'pÜ'áÜ'ŠÜÜ' _Mx b t'
t n' b y xMl VZ	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'
2 Mlx k '5 {n_ <nVl Z{	<<5 ÓBŠÜÜ' ž ÓaŠÜÜ' _Mx b t' A 3nl '<<5 ÓaŠÜÜ' ž ÓaŠÜÜ' _Mx b t' A	<<5 ÓaŠÜÜ' ž ÓÜ'ŠÜÜ' _Mx b t' A 3nl '<<5 ÓÜ'ŠÜÜ' ž ÓYÜ'ŠÜÜ' _Mx b t' A	<<5 ÓaŠÜÜ' ž ÓYÜ'ŠÜÜ' _Mx b t' A 3nl '<<5 ÓYÜ'ŠÜÜ' ž ÓYBŠÜÜ' _Mx b t' A
) nyuŁNj t aMx Zy	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š' <xZVZx{bBm{bml 'by'xZw' bZX' _nx' b uMlZl { y{MysMl X' _nx' y x ZxZyS, aZ{aZx' b uMlZl { nx' n {uMlZl {	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š' <xZVZx{bBm{bml 'by'xZw' bZX' _nx' b uMlZl { y{MysMl X' _nx' y x ZxZyS, aZ{aZx' b uMlZl { nx' n {uMlZl {	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š' <xZVZx{bBm{bml 'by'xZw' bZX' _nx' b uMlZl { y{MysMl X' _nx' y x ZxZyS, aZ{aZx' b uMlZl { nx' n {uMlZl {
" k Zx Zl Vt t Mx	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'
' k U JMl VZ	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š' n_ -xZMynl Ml jZ l' V y{nk Mx t®	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š' n_ -xZMynl Ml jZ l' V y{nk Mx t®	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š' n_ -xZMynl Ml jZ l' V y{nk Mx t®
5 { <MlZl { @ x Zxt	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'	@ UřV{ {n XZX V{bVjZ {aZl '<<5' áÜ'pÜ'Š3nl '<<5' áÜ'pÜ'Š'
2 MZxl Łt p' <xZl MjNj t Mx	<<5 ÓŠa Vh'uM' ž MlujZy {n {aZ' _by{ 'uxZl MjNj VxZ' fbyŁA 3nl '<<5' y UřV{ {n XZX V{bVjZ {aZl 'áÜ'pÜ'Š'	<<5 ÓaÜ Vh'uM' ž MlujZy {n {aZ' _by{ 'uxZl MjNj VxZ' fbyŁA 3nl '<<5' y UřV{ {n XZX V{bVjZ {aZl 'áÜ'pÜ'Š'	<<5 Óaà Vh'uM' ž MlujZy {n {aZ' _by{ 'uxZl MjNj VxZ' fbyŁA 3nl '<<5' y UřV{ {n XZX V{bVjZ {aZl 'áÜ'pÜ'Š'
l ?M t aMx Zy	<<5 ÓŠa Vh'uM' {aZl 'ÜÜÜö' b'	<<5 ÓaÜ Vh'uM' {aZl 'ÜÜÜö' b'	<<5 Óaà Vh'uM' {aZl 'ÜÜÜö' b'

	n_bZ yZ{(b`Sn {uMlZl { y UHzV{ {n`XZX V{bJZ`aUμYŪS 3nl` <<5 y UHzV{ {n`XZX V{bJZ` aUμBŪ`	n_bZ yZ{(b`Sn {uMlZl { y UHzV{ {n`XZX V{bJZ`aUμYŪS 3nl` <<5 y UHzV{ {n`XZX V{bJZ` aUμBŪ`	n_bZ yZ{(b`Sn {uMlZl { y UHzV{ {n`XZX V{bJZ`aUμYŪS 3nl` <<5 y UHzV{ {n`XZX V{bJZ` aUμBŪ`
2`?`nx A`@M ` , kfa` nx` kfan {t`nl {xM `	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`
<Z{`@M y`M X`@`+`A` @M y`	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`
ž xM JZ`2`ZXbM " w bık Zl {`	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`	@ UHzV{ {n`XZX V{bJZ`{aZl` <<5`aUμYŪS3nl` <<5`aUμBŪ`
<atybM S 5W uM lml N T M X` @JZZVa`AaZxM t`	<<5`ŌBa`Vn`uM ` 3nl` <<5`@ UHzV{ {n`XZX V{bJZ` {aZl` ŠaUμBŪ`uxZ`M {anx`M lml` xZw bZXŠYŪ`fbył`jtk` k`uZx` b`h`xt`nx`yM `I`Zyy`	<<5`ŌaŪ`Vn`uM S 3nl` <<5`y UHzV{ {n`XZX V{bJZ` {aZl` aUμBŪ`uxZ`M {anx`M lml` xZw bZXŠYŪ`fbył`jtk` k`uZx` b`h`xt`nx`yM `I`Zyy`	<<5`Ōaa`Vn`uM S 3nl` <<5`y UHzV{ {n`XZX V{bJZ` {aZl` aUμBŪ`uxZ`M {anx`M lml` xZw bZXŠYŪ`fbył`jtk` k`uZx` b`h`xt`nx`yM `I`Zyy`
t`abnxuW nx`	<<5`μ3nl` <<5`ŌBa`Vn`uM S UZI`Z`kyy UHzV{ {n`xZMynl`M JZ` l`V y nk`M t`@` bXZjb`ZysYŪ` fbył`jtk` k`uZx`+ZM `	<<5`μ3nl` <<5`ŌaŪ`Vn`uM S UZI`Z`kyy UHzV{ {n`xZMynl`M JZ` l`V y nk`M t`@` bXZjb`ZysYŪ` fbył`jtk` k`uZx`+ZM `	<<5`μ3nl` <<5`Ōaa`Vn`uM S UZI`Z`kyy UHzV{ {n`xZMynl`M JZ` l`V y nk`M t`@` bXZjb`ZysYŪ` fbył`jtk` k`uZx`+ZM `

Ā`k`U|jM|VZSVabnxuW|(b`M|X`n| {`n`l`Z{,`nx|`VaM|`Zy`M|Z`M|j`y| UHzV{ {n`xZMynl`M|JZ`M|X`V|y|nk`M|t`@`| bXZjb`Zy`
 ž?| t`A`
 AaZ`@`k`k`M|t`n`k`Zl`Z`kyy|M|X`t`nfZxM|Z`ž`@`t`Aby`uny|ZX`nl`{aZ`...`aVZU{`nx`",`ZUył`Z`a`<<5`3n|Z`@`t`nk`Ub`M|lml`
 n`<<5`M|X`3nl` <<5`n| {`n`unV`Z`{`jtk` k`,`k`j`l`ZfZxZ`VZZX`{aZ`3nl` <<5`n| {`n`unV`Z`{`jtk` k`
 Aaby`Vnk`uM|lml`n`Vn`fZxM|Zy`by`b`{Zl`XZX`nl`j`t`M|M`Zl`ZxM|XZYWxw|lml`n`x`{aZ`uxb`VbJZ`_ZM|`xZyn`{aZ`UZI`Z`k`
 ujM|y`<jZM|Z`xZ`Zx`{n`{aZ`ujM|`XnV|`k`Zl`{`n`xXZ`{`M|jy`

Prescription Drug Coverage

AaZ`fZl`Xnx`{aM|`k`M|M|Zy`tn|`xuxZyWxw|lml`yby`G@`M|Zk`M|`a`<jZM|Zl`n`Z`{aM|`
 tn|`Xn`l`n`l`ZZX`{n`NWZyy`nl`j`t`M`G@uaM|k`M|t`a`Jn|`M|Z`M|JZ`{n`|yZ`MuaM|k`M|t`
 M|Ob`@`nnuZxyS@M|Z,`M|SH`Njk`M|SH`Nj`xZZl`ySZ`V`*_`tn|,`n|jX`jb`Z`{n`NWZyy`
 t`G@äŪ`XM|`k`M|j`nxXZx`_nx`tn|`x`k`M|b`{Zl`M|V`k`ZXbM|lml`y`J|jnnX`uxZyy|`xZS`
 VanjZy`{ZxnjSZ`{V`Š`tn|,`k`j`l`ZZX`{n`Xn`yn`Ut`M|j`b`{aZk`XbZV`{t`M|`866`885`4944`
 ...`aV|Zk`M|`aVnk`FYa`Ya`VYf`lc`Ug`_Zf`[`YbYf`]WVf`UbXg`UbX`]hk`j`
gUj`Y`nci`a`cbYm`



CEBT's Covered Preventative Services – Adult Men and/or Women

"jb bJZ VaM Zyx{aZ xn| {b Z kZk yUZjn, , bji'UZ Vh'fZxZx'Mi'ÜÜÜö {axn|`a'Mi'b'1'Z{, nxi'uxn'fXZx'aaxn|`a' Mi'n|{n'1'Z{, nxi'uxn'fXZx'SVaM Zyx'MZ'y|UzV{ {n' {aZ'ujMi'XZX|V{bJZ'Mi'X'Vnb'y|xMi'VZ'a

General Screening Guidelines for Women & Men	
° jVnanj'2 by yZ° yvZZI b`'i' Vh I yZjb`'`	° yubx° ° MZy'aa° ° ää° f' MZk Mi' ?I' <jM'
ŁjnnX'<xZyy xZ'	AnUMWn'@vZZI b`'`
f anjZy{Zxnj'@vZZI b`'`	f njnl nyVnut° ° nfZx'MZ'äÜ'
ž ZuxZyybnl' @vZZI b`'`	f njn` Mx'
ž bWUZ{Zy'zAtuZ'YÄ@vZZI b`'`	ž bWUZ{Zy'AZy{'
) ZuMlby'Ł' f' @vZZI b`'`	ž kZ{f'n I yZjb`'`
*k k I bWlbnl' GMMVb Zy') *G'@vZZI b`' ° MI Njt'
5UZyŁ'f'@vZZI b`' f'n I yZjb`'`	1 I' f' MI'VZx'@vZZI b`' 'ab a'xyi'
@.. Njt'AxMyk k{ZX'f' ZV{bnl' z@'A° uXZfZI {bnl' Vh I yZjb`' 'uxn'fXZx'Mi Njt'	?n {b Z'Gybnl' " .Mk'
	@tuabty'@vZZI b`'`
General Screening Guidelines for Women	
° I Zk bM'@vZZI b`' ° _nx'uxZ' I MI{, nk ZI'	ŁMw{Zx xM'@vZZI b`' ° _nx'uxZ' I MI{, nk ZI'
ŁxZMy{f' MI'VZx'f' aZk nuxZfZI {bnl' f'n I yZjb`'`	ŁxZMy{ZZXb`' 'Vnk uxZaZI yb'Z'y uunx{ 'MI'X' Vh I yZjb`'`
Ł?I' ° 'AZy{b`' f' f'n I yZjb`'`	?ZI {M'inx'< xVam'Z'n' MUXZMy{ 'u k u° jtk kZx{ 'n'nl' Z' uZx'uxZ' I MI'Vt'
f ajMk' fXbM' ZV{bnl' @vZZI b`'`	f Zxf'VMy{ MI'VZx'@vZZI b`'`
ž nk Zy{b'Mi'X'f' {ZxuZxynl' Mj'GbnjZI VZ° ° yvZZI b`' 'MI'X' Vh I yZjb`' 'MI Njt'	f jb' bMj'ŁxZMy{ " .Mk'
' njb'° Vx'@' uujZk ZI {y° ?I' <jM'	" ..uMI'XZX' AnUMWn' ° b' {ZxfZI {bnl' 'MI'X' Vh I yZjb`' _nx' uxZ' I MI{ {nUMWn' yZxy'
(nl nxaZM'@vZZI b`'`	(Zy{M'bnl' Mj'ž bWUZ{Zy'@vZZI b`'`
5y{Znunnxyty'@vZZI b`' ° nfZx'MZ'äÜ'	?n {b Z'2 M' k n' xM' ° MUMyZjb' Z'MZ' p'a'p'aS nl Z'ZfZx't' VnyZI XN't'ZM'MZ' BÜ'p'aS n' xZw' ZI Vt' jtk kM'bnl' y'nx'MZ' äÜ'Mi'X'njXZx'
5xMj'Vnl' {xWZu{b'Zy'Mi'X'y{Zx'p'bnl' 'uxn'VZX xZy'	Bxb' M't' AxW{ 'nx'5{aZx'f' ZV{bnl' @vZZI b`'`
?a'f' Vnk uM'bnl' f'@vZZI b`'`	H Zjj', nk MI' Gbyty'
) <G'ž 3° {Zy{b`' y'f' 5G'pÜ'f'ZMy'Mi'X'njXZx'
General Screening Guidelines for Men	
° UXnk b'Nj'° nx{b'° Z xtyk' 5I Z'@vZZI b`' ° MZX'ää'1' ää'	ž b' kMj'? ZV{Mj' " .Mk' 'ž?' Ä'
<xny{MZ' @uZVb'° {b ZI' ž'@ Ä'	
General Immunization / Vaccine for Women & Men	
) ZuMlby'° ' Ł') k MI' <M'bjnk M'fx y'ž' <GÄ'
*j ZI' ° M'° j 'yan{y'	2 ZMyjZy'
2 ZI b`' nVhWMyj'	2 k uy'
<I Z k nVhWMyj' ul Z k nl b'Ä'	? UZjjM'
Lny{Zx'žyab`' jZyÄ° 'MZ'äÜ'Mi'X'nfZx'	

CEBT's Covered Preventative Services – Children

"jb bWjZ VaM` Zy`nx{aZ xn| {b Z kZk yUZjn, , bjj`UZ VhfZxZM`U000 {axn|` a`M`b`l`Z{, nxi`uxnfbXZx`Aaxn|`a` M`n|`{n`l`Z{, nxi`uxnfbXZx`VaM` Zy`M`Z`y| UhfZV`{n`{aZ`ujM`XZX|V{bWjZ`M`X`Vnb`y| xM`VZ`a`

General Screening Guidelines for Children	
° jVnanj`l`z`x `ByZ`°`MyZyyk`ZI`{y`_nx`M`XnjZyVZI`{y` ŁZaM`f`b`x`M`j`°`MyZyyk`ZI`{y`_nx`Va`b`XxZI`n`_M`j`M`Zy`	° `{b`k`°`y`W`ZZI`b`°`_nx`Va`b`XxZI`M`U`a`M`X`Y`B`k`n`l`{ay` ŁjnnX`<xZyy `xZ`@`W`ZZI`b`°`
†`Z`x`f`b`M`j`z`tyujM`y`b`M`@`W`ZZI`b`°`°`y`W`ZZI`b`°`_nx`y`Z`.. `M`j`†` M`{b`Z`_Z`k`M`Zy`	†`n`l`°`ZI`k`{M`j`†`fun`{a`f`x`n`b`X`b`k`°`y`W`ZZI`b`°`_nx`l`Z`_`Unx`l`y`
ž`Z`f`Z`j`n`u`k`ZI`{M`j`°`y`W`ZZI`b`°`	ž`tyj`b`b`X`Z`k`b`M`@`W`ZZI`b`°`°`_nx`Va`b`XxZI`M`i`a`b`a`Z`x`x`b`y`i`n`_` j`b`b`X`X`b`y`n`X`Z`x`y`
'`j` `n`x`b`X`Z`†`a`Z`k`n`u`x`Z`f`Z`I`{b`n`l`°`@`u`uj`Z`k`ZI`{y`	(`n`l`n`x`a`Z`M`<x`Z`f`Z`I`{b`n`l`°`2`Z`X`b`M`j`†`1`_nx`{a`Z`Z`†`Z`y`n`_M`j` l`Z`_`Unx`l`y`
)`Z`M`b`°`@`W`ZZI`b`°`°`l`Z`_`Unx`l`y`)`Z`b`a`{S`H`Z`b`a`{l`°`Ł`n`X`†`2`M`y`°`X`Z`..Ł`2`°`A`k`Z`M`j`x`Z`k`ZI`{y` °`_nx`Va`b`XxZI`
)`Z`k`M`n`V`b`{`n`x`°`Z`k`n`°`j`n`U`b`°`@`W`ZZI`b`°`)`Z`k`n`°`j`n`U`b`u`M`a`b`Z`y`n`x`°`M`j`Z`†`Z`j`j`°`@`W`ZZI`b`°`°`_nx` l`Z`_`Unx`l`y`
)`Z`u`M`b`b`y`Ł`°`@`W`ZZI`b`°`)`°`G`°`@`W`ZZI`b`°`1`_nx`M`X`nj`Zy`VZI`{y`M`i`a`b`a`x`b`y`i`
)`fun`{a`f`x`n`b`X`b`k`°`@`W`ZZI`b`°`°`_nx`l`Z`_`Unx`l`y`	°`k`k` `l`b`b`b`n`l`°`G`M`V`b`Z`y`
°`n`l`°`@`u`uj`Z`k`ZI`{y`	1`Z`M`X`°`@`W`ZZI`b`°`
2`Z`X`b`M`j`†`b`y`{`n`x`†`	5`U`Z`y`b`†`°`@`W`ZZI`b`°`M`X`†`n` `l`y`Z`j`b`°`
5`x`M`j`†`Z`M`j`{`a`°`x`b`y`i`M`y`Z`y`k`ZI`{`	<a`Z`I`t`j`i`Z`{`n`l` `x`b`M`<O`B`A`°`@`W`ZZI`b`°`
@`.. `M`j`†`A`x`M`y`k`k`{`Z`X`°`Z`V`{b`n`l`°`A`°`u`x`Z`f`Z`I`{b`n`l`°` V`n` `l`y`Z`j`b`°`	A` `U`Z`x`V` `j`b`°`A`Z`y`{b`°`
?`n` `{b`Z`G`b`y`b`n`l`°`..M`k`°`	
General Immunization / Vaccine for Children	
ž`b`w`a`{a`Z`x`b`M`S`A`Z`{M` `y`S`<Z`x`{` `y`y`b`y`)`M`Z`k`n`u`a`b`j`y`°`j` `ZI`°`A`t`u`Z`Ł`
)`Z`u`M`b`b`y`°`l`Ł`)` `k`M`i`<M`i`b`j`n`k`M`f`b` `y`j`>`G`A`
°`M`{b`f`M`Z`X`<n`j`b`n`f`b` `y`	°`j` `ZI`°`A`P`°`j` `y`a`n`{y`
2`Z`M`j`Z`y`	2`ZI`b`°`n`V`n`W`M`j`
<l`Z` `k`n`V`n`W`M`j`Z`u`l`Z` `k`n`l`b`A`	?`n`{M`f`b` `y`
G`M`b`Z`j`j`M`j`V`a`b`i`ZI`°`un`°`A`	

Hospital Reimbursement Plan (HRP)

'`nx`Z`k`uj`n`†`Z`Z`y`n`_`†`°`Ł`A`k`Z`k`U`Z`x`°`x`n`|`u`y`S`_`an`Z`j`Z`V`{`n`{a`Z`x`°`x`n`|`u`a`Z`M`j`{`a`V`h`f`Z`x`M`Z`{`ax`n`|`°`a`{a`Z`b`x`y`u`n`|`y`Z`n`l`°`
M`n`{a`Z`x`uj`M`i`y`a`n`|`j`X`Z`I`x`n`j`j`b`{a`Z`°`n`y`u`b`M`j`?`Z`k`U`|`x`y`Z`k`ZI`{`<`j`M`i`°`j`>`?`<`A`°`Ł`Ł`A`y`V`h`f`Z`x`M`Z`_`n`|`j`X`U`Z`V`n`l`y`b`X`Z`X`Z`
y`Z`V`n`l`X`M`†`a`°`

AaZ`°`<`_`b`j`u`M`i`|`u`{`n`°`U`S`U`U`u`Z`x`X`M`i`_`n`x`n`{a`Z`x`_`b`y`Z`|`l`°`x`Z`k`U`|`x`y`Z`X`Z`j`b`b`j`Z`k`Z`X`b`M`j`†`..u`Z`I`y`Z`y`_`n`x`°`a`n`y`u`b`M`j`
V`n`l`_`b`Z`k`ZI`{`°`A`a`Z`x`Z`k`U`|`x`y`Z`k`ZI`{`_`b`j`u`Z`u`M`X`X`b`Z`V`j`†`{`n`{a`Z`uj`M`i`u`M`{b`W`M`i`{`°`A`a`Z`x`°`b`y`M`O`P`U`S`U`U`k`M`i`k`|`k`°`
a`n`y`u`b`M`j`U`Z`I`Z`b`u`Z`x`V`N`j`Z`I`X`M`†`Z`M`A`°`Ł`Ł`A`_`b`j`x`Z`w`b`X`X`n`V`|`k`ZI`{M`b`n`l`{`n`y`|`U`y`{M`i`b`M`Z`{`a`M`i`{a`Z`x`Z`k`U`|`x`y`Z`k`ZI`{`
x`Z`w`Z`y`{Z`X`b`y`_`n`x`w`M`j`b`Z`X`k`Z`X`b`M`j`†`..u`Z`I`y`Z`y`M`y`X`Z`b`Z`X`U`†`{a`Z`°`<`<`a`M`i`a`M`Z`I`n`{`U`Z`Z`I`n`{a`Z`x`_`b`y`Z`x`Z`k`U`|`x`y`Z`X`
<M`{b`W`M`i`b`°`Z`k`uj`n`†`Z`Z`y`a`l`j`u`M`i`°`Y`a`a`u`Z`x`k`n`l`{a`_`n`x`Z`M`W`a`Z`k`uj`n`†`Z`Z`Z`j`Z`V`{b`°`V`h`f`Z`x`M`Z`|`l`X`Z`x`{a`Z`°`<`a`°`A`a`Z`
X`b`y`x`b`{`y`V`n`l`{`x`b`|`{b`n`l`{`n`_`M`X`y`{`a`b`y`uj`M`i`_`n`x`_`|`j`j`{b`Z`Z`k`uj`n`†`Z`Z`y`b`y`°`P`B`a`u`Z`x`k`n`l`{a`°`A`°`

Dental Coverage- Dental B



?Z` | jM'XZl {MjZ. Mk yVM 'aZju'tn| 'M'X'tn| xXZl {by{ 'XZ{ZV{ 'uxnUjZk y'b {aZ'ZMjt y{MZY'
 , aZl {xZMlk Zl {by'yt'k ujZx'M'X'Vny{y'MZ'jn, Zx'a'OZZub` 'tn| x{ZZ{a' M'X'` | k y'VjZM' M'X'
 aZMj{a'f', bjj'aZju'uxZfZl {k nyl {nn{a'XZVM' M'X'uZxbXnl {Mj'XbyZMjZSM'X'by'M' tk unx{M' {
 uMk{n_k Mb {Mb b` 'tn| x'k ZXbMj'aZMj{a''

Plan Provision	Dental B
Annual Deductible (Individual/Family)	\$50/\$150
Annual Maximum (Per person)	\$1,500
DfYj Ybhj YGYf jJWg. Routine exams & cleaning are covered 2 times per calendar year; bitewing x-rays, 4 slides per year, performed on the same date. Full mouth x-rays are eligible once every 36 months.	100% of R&C
6 UjJWGYf jJWg. Emergency treatment, space maintainers, simple extractions, anesthesia and restorative fillings, oral surgery, endodontics, periodontics, root canal.	80% of R&C
A Ucf'GYf jJWg. Crowns, dentures, bridges, prosthetic repairs, implants and other prosthetic devices.	50% of R&C
Cfh cXcbjWg. (coverage for dependent children only, completed by age 19)	50% of R&C \$1,500 lifetime maximum

CEBT Dental Plan Benefits

- " k ujntZZ'M'X'XZuZl XZl {yVM` n{n'M'f'XZl {by{ 'n_{aZb'VanbZ'a'
An employee may only enroll or drop coverage during open enrollment period. If an employee drops coverage, he or she must wait at least 2 open enrollment periods to re-enroll.
- " XZuZl XZl {k M'Xnu'VnfZxM'Z'M'M'f'k ZSU| {k | y{, M' M'jZM'Y'nuZl 'Zl xnjjk Zl {uZxbXy{n'xZ'l Zl xnjj'a'

Aaby'byM'UxZ'XZYWxub{bnl 'n_{aZ'uxn` xNk` a'f' Zx{M' VnfZxZX'yZx'f'Zy'MZ'y| UfZV{ 'n'n{aZxj'k b'M'bnl y'XZYWxubZ'X' b'
 {aZ'unjb't'a'' b'Nj'b {ZxuxZ'M'bnl 'M'X'Vnk ujZ{Z'jy{b' ` M'X'XZYWxub{bnl 'n_M'f'M'X'Nj' UZl Z'bySj'k b'M'bnl y'M'X'
 Z.Vj| ybnl y'MZ'_n| l'X'b S'M'X'N'Z'` n'fZxl ZX'UtS{aZ'2 M'y{Zx'<nj'bt' by| ZX'f'n'f' `LA'M'X' {aZ'<M'k'V'W'bnl '
 " ` xZZk Zl {a'`ZNM' {aZ'f' Zx{b'VMZ'n'f' n'fZxM'Z'VMZ'_jj'a'. Aaby'by'nl j't' b' Zl XZX'f'n'ab'ajb'a'f' ynk Z'n_{aZ'uZx{b' Zl {
 unx'f'bnl y'n_{aZ'(' xn| u'<jM''y| Va'<jM'', bjj'Vnl {xnj' b' Nj' b'y{M'VZY'a'

CEBT Vision Coverage- Plan B



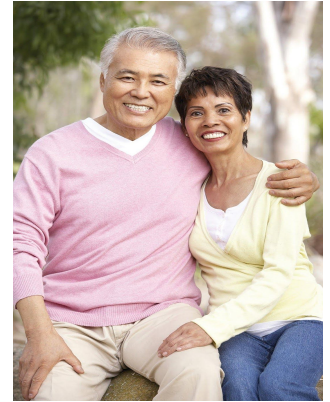
Benefit	Description	Copay
Your Coverage with a VSP Provider		
WellVision Exam	' nV yZy'nl 'tn xZtZyMIXnfZxMj', Zj Zyy' " fZxt'ÜY'k nl {ay'	ÖÜa'
Prescription Glasses		ÖÜa'
Frame	ÖÜaÜ'Mjn, MIVZ' _nx'M, bXZ'yZjZV{bnl 'n_ xMk Zy' ÖÜaÜ'Mjn, MIVZ' _nx' ZM xZ' xMk Z' UxMI Xy' YÜö yMfb` y'nl {aZ' M n I {nfZxt'nl x'Mjn, MIVZ' ÖaÜt ny{Vn' xMk Z' Mjn, MIVZ' " fZxt' YB'k nl {ay'	* Vj XZX' b` <xZyVxb{bnl (' jMyZy'
Lenses	@b` jZ' fbybnl Sjb ZX' UbnVjSMIX' jB ZX' {xbnVjZjZi yZy' <nj'VMUnl MZ' jZi yZy' _nxXZuZi XZi { VabjXxZi ' " fZxt'ÜY'k nl {ay'	* Vj XZX' b` <xZyVxb{bnl (' jMyZy'
Lens Enhancements	@MIXMx' uxn` xZybfZ' jZi yZy' <xZk b' k' uxn` xZybfZ' jZi yZy' t y{nk' uxn` xZybfZ' jZi yZy' ° fZxMZ yMfb` y'n_ pa' BÜö 'nl 'n{aZx' jZi yZi aMIVZk ZI {y' " fZxt'ÜY'k nl {ay'ÖaÜ' ÖaÜ'ÖaÜ' ÖÜYÜ'ÖÜaÜ'
Contacts (instead of glasses)	ÖÜaÜ'Mjn, MIVZ' _nxVnl {M{y' VnuM' XnZy' I n{ 'Mujt' t nl {M{ jZi yZ. Mk' b' b' ' MxZfMj Mbnl Ä' " fZxt'ÜY'k nl {ay'	Bu {n' ÖaÜ'
Extra Savings	Glasses and Sunglasses " .{xMÖYÜ' {n' yuZi X'nl ' ZM xZ' xMk Z' UxMI Xy' (n' {n' fyu' Vnk' yuZVjZi 'n' Zxy' _nxXZ{Mjy' PÜö yMfb` y'nl 'Mxkbnl Mj' jMyZy' Mx' y I ' jMyZySb' Vj Xb` jZi yZi aMIVZk ZI {yS_ xnk' {aZ' yMk Z' G@ uxn' fXZx'nl {aZ' yMk Z' XMT' Mj' tn x' H ZjjGbybnl " .Mk' a' 5x' Z' YÜö _xnk' M' t' G@' uxn' fXZx', b' ab' ÜY' k nl {ay' n' tn xjMj' {H ZjjGbybnl " .Mk' a'	
	Retinal Screening 3n' k' nxZ' {aM' MÖp' VnuM' nl 'xn {b' Z' xZ' b' Mj' yVxZzi b' ' Mj' M' ZI aMIVZk ZI { {n' MH ZjjGbybnl " .Mk' '	
	Laser Vision Correction ° fZxMZ' Üaö 'n' {aZ' xZ' jM' uxöZ' nx' äö 'n' {aZ' uxnk' n{bnl Mj' uxöZ' Xb' Vn I {y'nl j' t' Mj' Mj' Mj' Z' _xnk' ' Vnl {xM{ZX' _Mj' b' Zy' ° _Zx' y x' ZxtS yZ' tn x' xMk Z' Mjn, MIVZ' j' b' Zj' b' b' jZ' A' _nx' y I ' jMyZy' _xnk' ' M' t' G@' XnV{nx'	

t " tA' n' Zxy' fbybnl ' UZI Z' b' y' {axn| ` a' G@S, ab' va' by' {aZ' I Z', nxi 'n' fbybnl ' uxn' fXZy' tn| ' VM' MWZyy' a' * _tn| ; n| jX' j' b' Z' {n' b' X' Muxn' fXZx' Stn| ' MZ' MjZ' {n' n' {n' G@' Vnk' a' ? b' a' {nl {aZ' _xn| {uMZ' tn| ' VM' ZI {Zx' tn| x' %ü VnXZ' {n' u| jj| u' jnVj' luxn' fXZy' a'

* I' Zk' ujn' tZZ' nxXZuZi XZi {k' M' nl j' t' ZI' xnjj' nx' Xnu' Vn' fZxMZ' X| xö` {aZ' I Z' .{nuZi' ZI' xnjjk' ZI' {uZx' bn' a'

Please note: If any employee or dependent drops coverage, he or she must wait at least 2 open enrollment periods to enroll or re-enroll^a

CEBT Life and Accidental Death & Dismemberment (AD&D) Insurance Coverage



1bZ b y | xM VZ by M tk unx{M { uM { n tn | x b M V M y Z V | x t S Z y u Z V M j t b n { a Z y X Z u Z I X n l tn | n x y | u u n { a W X Z I { M j z Z M a i z b k Z k U Z x k Z I { z z l z A b y | x M V Z b y X Z y b I Z X { n u x n f X Z I M U Z I Z b b { a Z Z f Z I { n M W X Z I { N j I X Z M a n x X b k Z k U Z x k Z I { a A a Z k n l { a j t u x Z k b k b y O a a U M X b k M I X M I n x t n x M j U Z I Z b Z X Z k u j n t Z Z y a

Life AaZ 1bZ b y | xM VZ U Z I Z b b y u M M U j Z { n { a Z X Z y b I M Z X U Z I Z b M X t | u n l { a Z X Z M a n { a Z b y | x Z X a

AD&D Coverage W X Z I { N j I z Z M a M I X z b k Z k U Z x k Z I { b y | x M V Z u x n f X Z y u Z V b Z X U Z I Z b y n x M M n f Z x Z X M W X Z I { N j I U n X b t b h x t { a M X b z V j t V M j y z y X b k Z k U Z x k Z I { z z a { a Z j n y n M a M X S n n { S n x Z t Z A * 1 { a Z Z f Z I { { a M X Z M a n W | x y x n k M I M W X Z I { S u n { a { a Z 1 b Z M I X { a Z z l z U Z I Z b b n j X U Z u M M U j Z a

EMPLOYEE LIFE INSURANCE

7 @ GG	5 ACI BH C: @ 9 BGI F5B79†	: I @ 5 ACI BH C: 58/ 8 BGI F5B79†
All employees	\$20,000	\$20,000

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DEPENDENT LIFE INSURANCE z Zu Z I X Z I { y k | y { U Z n l M k Z X b M j u j M I b n x X Z x { n x Z V z b Z X Z u Z I X Z I { j b Z V n f Z x M Z a A a Z k u j n t Z Z V n y { b y O a a a m k n l { a x Z M X j Z y n { a Z I | k U Z x n X Z u Z I X Z I { y a

CLASS	AMOUNT OF INSURANCE
@ n y Z	Ó a \$ 0 0 0
f a b X z Z M a A x n k j b Z U b { a { a x n a M Z Y a	Ó Y \$ 0 0 0

The Cost of Your Benefits

? n M b ` n x i @ a n n j z b y { x b { V n l { x b | { Z y O a Y a { n , M X y { a Z k n l { a j t u x Z k b k n x O a a B a M I | M j t n x M j j j { b k Z Z k u j n t Z Z a P U a n | x y n x k n x Z u Z x , Z Z I A n n x Z k u j n t Z Z y , a n , n x i U Z { , Z Z I Y U P U a n | x y u Z x , Z Z I b M x Z | j M S U Z I Z b Z X u n y b m l S { a Z X b y { x b { V n l { x b | { Z y O p a B a U u Z x k n l { a n x O B p a B M I | M j t a a Z x Z k M b n u n x { m l n { a Z k n l { a j t u x Z k b k b y { a Z k u j n t Z Z y x z y u n l y U b t a z j n , b y { a Z k n l { a j t V n y { n 2 Z X b M y S z Z I { N j S M I X G b y m l V n f Z x M Z n x j j { b k Z Z k u j n t Z Z y a

PPO5			
	Monthly Cost	Monthly District Contribution	Employee Monthly Cost
" k ujntZZ'ç'" " À	ÓãPa`	ÓãYã`	ÓÚÓã`
" " " ö@un yZ`	ÓÚããB`	ÓãYã`	Óããã`
" " " ö† aþXçxZI À	ÓÚBãÙ`	ÓãYã`	ÓãBÝ`
' Nk ðt`	ÓÝÚYã`	ÓãYã`	ÓÚYãã`

PPO6			
	Monthly Cost	Monthly District Contribution	Employee Monthly Cost
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" " " ö@un yZ`	ÓÚBãB`	ÓãYã`	ÓãBß`
" " " ö† aþXçxZI À	ÓÚPãã`	ÓãYã`	ÓãPa`
' Nk ðt`	ÓÚããã`	ÓãYã`	ÓÚÓãã`

PPO7			
	Monthly Cost	Monthly District Contribution	Employee Monthly Cost
" k ujntZZ'ç'" " À	ÓãYã`	ÓãYã`	Ù`
" " " ö@un yZ`	ÓÚPãB`	ÓãYã`	Óããã`
" " " ö† aþXçxZI À	ÓÚYãB`	ÓãYã`	Óããã`
' Nk ðt`	ÓÚããÝ`	ÓãYã`	ÓÚÓBß`

Dental B	
	Employee Monthly Cost
" k ujntZZ'ç'" " À	ÓPa`
" " " ö@un yZ`	Óãß`
" " " ö† aþXçxZI À	ÓÚÓB`
' Nk ðt`	ÓÚãÙ`

Vision B	
	Employee Monthly Cost
" k ujntZZ'ç'" " À	ÓÚÙ`
" " " ö@un yZ`	ÓÚB`
" " " ö† aþXçxZI À	ÓÚB`
' Nk ðt`	ÓÝß`

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Three Ways to Save Money on the PPO Plans!

1) Teladoc

Virtual visits with Teladoc are covered under your PPO plan. You can use Teladoc for a wide range of services, including:

- Acute care visits
- Chronic disease management
- Behavioral health services
- Diagnostic services
- Health coaching
- Medication management
- Physical therapy
- Post-operative care
- Pre-operative care
- Remote patient monitoring
- Specialty care
- Triage and triage services
- Urgent care



2) Marathon Health Centers

Marathon Health Centers offer a variety of services, including:

- Acute care
- Behavioral health
- Diagnostic services
- Health coaching
- Medication management
- Physical therapy
- Post-operative care
- Pre-operative care
- Remote patient monitoring
- Specialty care
- Triage and triage services
- Urgent care



Marathon Health Centers are located in various locations throughout the state. For more information, please contact your provider or visit our website.

Gypsum:	Glenwood Springs:	Rifle:
35 Lindbergh Drive, Gypsum 970-431-2871	1901 Grand Ave., Suite 200, Glenwood Springs 970-440-8087	701 Wapiti Ave., Rifle, Suite 201A 970-440-8085
Monday – Thursday	Monday – Thursday	Monday, Wednesday, Friday
7:00am – 5:00pm	7:00am – 6:00pm	7:00am – 4:00pm
(Closed 1:00pm – 2:00pm)		(Closed 11:00am- 12:00pm)
Friday	Friday	Tuesday, Thursday
7:00am – 11:00am	7:00am – 4:00pm	8:00am – 5:00pm
	(Closed 11:00am – 12:00pm)	(Closed 1:00pm – 2:00pm)

3) HealthCare Bluebook

HealthCare Bluebook is a free online tool that helps you find the best prices for your services. You can use HealthCare Bluebook to compare prices for a wide range of services, including:

- Acute care
- Behavioral health
- Diagnostic services
- Health coaching
- Medication management
- Physical therapy
- Post-operative care
- Pre-operative care
- Remote patient monitoring
- Specialty care
- Triage and triage services
- Urgent care

GET STARTED WITH OPEN ENROLLMENT

Employee Information

First Name

Last Name

Date of Birth

Work Email Address

Confirm Password

Create Account

Register

First time users will begin by going to https://willis-production.force.com/employee/employee_self_registration, and inputting the required fields on the registration page. Please use your work email address to register (or the email address you have on file with your employer). Press create and you will receive an email shortly after with a link to create your password.

Welcome to the CBET Employee Community

Welcome to the CBET Employee Community. Here, you can view and enroll in all your current benefits.

To get started, go to https://willis-production.force.com/employee/employee_self_registration

Home | My Profile | My Benefits | My Enrollments

Your Benefits

View Your Current Benefits

In order to view current benefits select the "Your Benefits" tab.

Willis Towers Watson

My Benefits

Open Enrollment

Create a password, confirm, and select change password.

Welcome to Your CBET Benefits Portal

Change Your Password

Confirm New Password

Confirm Old Password

Change Password

Begin Enrollment

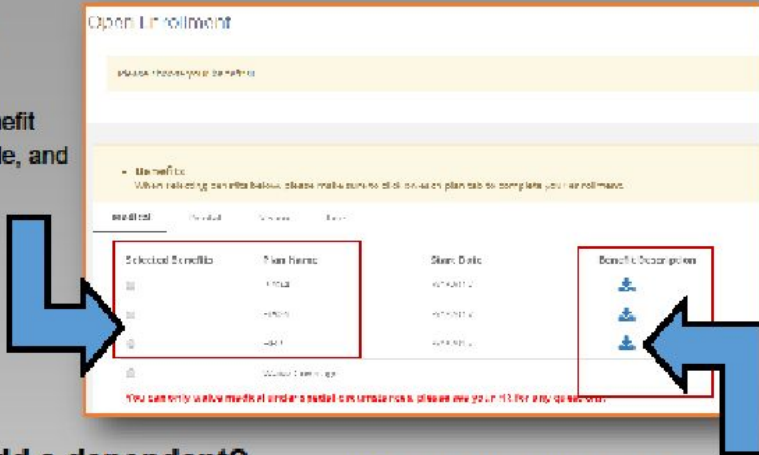
Select the Open Enrollment button in order to choose plan elections for the upcoming plan year.



Please contact your HR Administrator for any questions.

Make your elections

Review the benefit options available, and choose a plan.



Need to add a dependent?

1. Click on "Add New Dependent"
2. Fill in required information
3. Press "Save Dependent"
4. Add dependent by check marking the box next to the dependent you wish to add.

Wondering what plan to choose?

Refer to the benefit descriptions for a comparison of the different plan designs.



Approve your changes

Continue through each benefit tab, and press "Save & Finish" to complete.



Please contact your HR Administrator for any questions.

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